

## INTERNATIONAL CONFERENCE

# ADVANCING HUMAN DIGNITY: International and EU Legal Pathways to Justice, Inclusion and Non-Discrimination

Friday 21 November 2025

# CONFERENCE PROGRAMME

### Organisers:

Department of Legal Sciences (School of Law) - University of Salerno & Faculty of Law - Transilvania University of Braşov

### Scientific Board:

- **Erzsébet CSATLÓS**  
University of Szeged
- **Angela DI STASI**  
University of Salerno
- **Laura KOLAR VASUDEVA**  
Transilvania University of Braşov
- **Roxana MATEFI**  
Transilvania University of Braşov
- **Virginie MERCIER**  
Aix-Marseille University
- **Ioana NICOLAE**  
Transilvania University of Braşov
- **Michele NINO**  
University of Salerno
- **Anna ORIOLO**  
University of Salerno
- **David SCHULTZ**  
Hamline University of Minnesota
- **Oana ŞARAMET**  
Transilvania University of Braşov

### Organizing Committee:

- **Maria-Magdalena BÂRSAN**  
Transilvania University of Braşov
- **Stefano BUSILLO**  
University of Salerno
- **Francesco FOCCILLO**  
University of Salerno
- **Laura KOLAR VASUDEVA**  
Transilvania University of Braşov
- **Roxana MATEFI**  
Transilvania University of Braşov
- **Ioana NICOLAE**  
Transilvania University of Braşov
- **Silviu-Dorin ŞCHIOPU**  
Lucian Blaga University of Sibiu
- **Emanuele VANNATA**  
University of Salerno

## PARTICIPANTS' ON-SITE REGISTRATION

From **08:00 (Italy time)**,  
C Building, Department of Legal Sciences  
(School of Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy.

From **09:00 (Romania time)**,  
Faculty of Law,  
Transilvania University of Braşov,  
25 Eroilor Blvd., Braşov, Romania.

## WELCOME ADDRESSES

**08:30 (Italy time),  
Catania Hall & Online**  
C Building, Department of Legal Sciences  
(School of Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy

**09:30 (Romania time),  
Emil Poenaru Hall & Online**  
Faculty of Law,  
Transilvania University of Braşov  
25 Eroilor Blvd., Braşov, Romania.

## PLENARY SESSION

### Session Chairs:

Associate Professor **Anna ORIOLO**  
University of Salerno (Italy)

Associate Professor **Roxana MATEFI**  
Transilvania University of Braşov (Romania)

**09:00 (Italy time),  
Catania Hall & Online**  
C Building, Department of Legal Sciences  
(School of Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy.

**10:00 (Romania time),  
Emil Poenaru Hall & Online**  
Faculty of Law,  
Transilvania University of Braşov  
25 Eroilor Blvd., Braşov, Romania.

### **"Discriminatory Neutrality": Coercive Inclusion and Other Evolutive Trends of Sex-Based Violence in International Law**

Anna ORIOLO, Associate Professor – University of Salerno (Italy)

### **The Potential Discriminatory Effect on Personality Rights of Artificial Intelligence Systems Used in Employment and the Legal Instruments to Combat This Effect**

Roxana MATEFI, Associate Professor – Transilvania University of Braşov (Romania)

### **The Judicial Tightrope: Defending Minority Rights Against National Security's Shadow in Turkey**

Orhan Kemal CENGİZ, Independent Human Rights Lawyer (Turkey)

### **The Protection of Human Dignity Through the European Directive on Corporate Sustainability Due Diligence**

Virginie MERCIER, Full Professor – Aix-Marseille University (France)

### **Towards Harmonized Hate Crime Laws: Bridging Legal Gaps for Human Dignity and Inclusion in the EU and International Systems**

Heybatollah NAJANDIMANESH, Associate Professor – Allameh Tabataba'i University (Iran)

## ADVANCING HUMAN DIGNITY UNDER INTERNATIONAL LAW

Chair/Moderator: Associate Professor **Anna Oriolo** – University of Salerno (Italy)

**10:30 (Italy time),  
Catania Hall & Online**  
C Building, Department of Legal Sciences  
(School of Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy.

**11:30 (Romania time),  
Room TII3 & Online**  
Faculty of Law,  
Transilvania University of Braşov  
25 Eroilor Blvd., Braşov, Romania.

### **Responsibility and Protection: International Law in the Face of the Human Tragedy in Ukraine**

Nasty VLADOIU, Full Professor – Transilvania University of Braşov (Romania)

### **An International Law Approach to Climate Justice: Human Dignity and the Rights of Future Generations**

Cristina Elena POPA TACHE, Associate Professor – Danubius International University (Romania)

### **"Principles of Humanity": The Significance of the Martens Clause for the Protection of Human Dignity in Modern Warfare**

Fulvia STAIANO, Associate Professor – Giustino Fortunato University (Italy)

### **Chronic Emergencies, Gender Discrimination, and State Obligations: Reclaiming Women's Human Dignity Through International Law**

Giorgia BERRINO, Postdoctoral Research Fellow – University of Florence (Italy)

## **Sustainable Development and the Protection of Human Dignity: Legal Perspectives between International and EU Law**

Carmela PAGANO, Research Fellow – University of Salerno (Italy)

## **Human Dignity and Biomedicine. From the Case Law of the European Court of Human Rights**

Florina Ramona DUMINICA, Lecturer – National University of Science and Technology POLITEHNICA Bucharest (Romania)

## **The Principle of Dignity in the New Convention for the Protection of the Profession of Lawyer**

Elena-Cristina SAVU, Assistant Lecturer – Transilvania University of Braşov (Romania)

## **The Notion of “Human Dignity” in the Recent Migration Case-Law of the European Court of Human Rights: A Tool to Extend the Scope of Article 3 ECHR?**

Francesca MUSSI, Teaching Fellow – University of Trento (Italia)

## **International Law and Starvation in Armed Conflict: Rethinking Application and Strengthening Protection Through a Human Dignity Perspective**

Marco CIFRA, PhD Candidate – School of Advance Defence Studies (CASD-SSU) (Italy)

## **ADVANCING HUMAN DIGNITY IN THE DIGITAL AGE**

Chair/Moderator: Associate Professor **Roxana Matefi** - Transilvania University of Braşov (Romania)

**10:30 (Italy time),**

**IECLO Headquarters & Online**

C Building, Department of Legal Sciences  
(School of Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy.

**11:30 (Romania time),**

**Emil Poenaru Hall & Online**

Faculty of Law,  
Transilvania University of Braşov  
25 Eroilor Blvd., Braşov, Romania.

## **Personhood, Crimes, and Criminal Liability in the Age of Artificial Intelligence**

David SCHULTZ, Professor – Hamline University of Minnesota (USA)

## **Opening Gate or Rising Wall? Some Thoughts About the Accessibility and Equality of Digital Public Administration in Hungary**

Erzsébet CSATLÓS, Associate Professor – University of Szeged (Hungary)

## **Ensuring Justice and Non-Discrimination in Automated Decision-Making: A Fundamental Rights Perspective**

Doina POPESCU LJUNGHOLM, Associate Professor – National University of Science and Technology POLITEHNICA Bucharest (Romania)

## **The Imperative of Protecting Human Dignity and Fundamental EU Values in the Context of Implementing Artificial Intelligence Systems**

Elise Nicoleta VALCU, Associate Professor – National University of Science and Technology POLITEHNICA Bucharest (Romania)

## **Protection of Dignity at Work in the Context of Personal Data Processing Through Artificial Intelligence**

Răzvan ANGHEL, Judge – Constanţa Court of Appeal (Romania)

## **Post-Mortem Data Protection in the Digital Age: A Necessity for Human Dignity?**

Yann CONTI, Research Assistant – University of Zürich (Switzerland)

## **The Non-Discrimination Principle as a General Principle of the EU in the Digital Age**

Alice PISAPIA, Researcher – University of Insubria (Italy)

## **Fostering Age Inclusion at Work Through Digitalisation: The State of Play in the EU**

Marianna RUSSO, Researcher – National Research Council of Italy CNR-IRPPS (Italy)

### **Algorithmic Contracting, Discrimination, and Human Dignity in Transport**

Amelia-Veronica GHEOCULESCU – Senior Lecturer, National University of Science and Technology POLITEHNICA Bucharest (Romania)

### **Non-Discrimination in the Current Digital Era in Relation to the Legal Framework of the European Union**

Lorena Gabriela NIŢOIU, Senior Lecturer – Transilvania University of Braşov (Romania)

## **PRIVATE LAW PATHWAYS TO HUMAN DIGNITY**

Chair/Moderator: Associate Professor **Codruţ Nicolae Savu** - Transilvania University of Braşov (Romania)

**10:30 (Italy time), Online**

**11:30 (Romania time), Online**

### **Sociological and Legal Aspects of the Concept of "Human Dignity" in Labor Relations**

Iulia BOGHIRNEA, Associate Professor – National University of Science and Technology POLITEHNICA Bucharest (Romania)

### **Legal Means of Protecting Human Dignity in the Digital Era**

Cristina Nicoleta IACHIM, Judge – Braşov Court (Romania)

### **The Right of Persons with Disabilities to Have Access to Literary Works Without Infringing Copyright**

Cristina DINU, Senior Lecturer – Transilvania University of Braşov (Romania)

### **Inclusive Justice as an Expression of the Legal Equality Guaranteed to Persons with Intellectual and Psychosocial Disabilities**

Georgeta Bianca SPIRCEZ, Senior Lecturer – Transilvania University of Braşov (Romania)

### **The Second Home Illusion: Legal Reflections on Workplace Well-being and Human Dignity**

Dana VOLOSEVICI, Senior Lecturer – Petroleum-Gas University of Ploieşti (Romania)

### **Patient's Dignity. Unequal Access to Medical Treatment**

Daria HAGEANU, PhD Student – Lucian Blaga University of Sibiu (Romania)

### **'Women's Dignity and Anonymous Childbirth'. Autonomy, Identity, and Posthumous Disclosure**

Chiara FAVILLI, Associate Professor – University of Pisa (Italy)

### **The Protection of Human Dignity and Personality Rights in the Context of Conflict of Laws**

Codruţ Nicolae SAVU, Associate Professor – Transilvania University of Braşov (Romania)

## **ADVANCING HUMAN DIGNITY UNDER EU LAW**

Chair/Moderator: Senior Lecturer **Oana Şaramet** – Transilvania University of Braşov (Romania)

**15:00 (Italy time),**

**IECLO Headquarters & Online**

C Building, Department of Legal Sciences  
(School of Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy.

**16:00 (Romania time),**

**Emil Poenaru Hall & Online**

Faculty of Law,  
Transilvania University of Braşov  
25 Eroilor Blvd., Braşov, Romania.

### **Post-Brexit Diaspora in the UK: Legal Pathways to Human Dignity, Inclusion, and Community Integration**

Mehdi ZAKERIAN, Associate Professor – Islamic Azad University, Sciences and Research Branch (Iran)

### **Human Dignity as a Principle of Interpretation of European Union Law**

Vlad NEAGOE, Judge – Braşov Court of Appeal (Romania)

### **From Legal Status to Social Inclusion: Third-Country Nationals and the Right to Welfare in Europe**

Francesca MAURI, Research Fellow – University of Milan (Italy)



**EUROVOICES: Using Empirical Data to Diagnose Gaps in Justice and Fundamental Rights in the EU**  
Leslie SOLIS, Research Director, EU Subnational Project – World Justice Project (USA)

**Aspects of Due Diligence in the Field of Corporate Sustainability**  
Anca Roxana BULARCA, Senior Lecturer – Transilvania University of Braşov (Romania)

**The Promotion of Human Dignity Through the Envision of an EU Legal Framework on the End-of-life: An Impregnable Matter or a Concrete Possibility of Legislation for the Union?**  
Stefano BUSILLO, PhD Candidate – University of Salerno (Italy)

**Access to Justice and Human Dignity: A Special Focus on Appeals in Public Procurement Law**  
Bogdan Ionuţ COZGAREA, PhD Candidate – Dunărea de Jos University of Galaţi (Romania)

**Human Dignity in the Shadow of Sustainability: The EU's Green Transition and the Exclusion of Informal Mining Communities**  
Mary Goretti BYAMUGISHA, PhD Student – University of Salerno (Italy)

**Aspects Regarding the Discretionary Power of Public Authorities and Institutions in Ensuring Access to Public Documents and Information for Every Citizen in a Society Based on Sustainable Development**  
Oana ŞARAMEŞ, Senior Lecturer – Transilvania University of Braşov (Romania)

## **ADVANCING HUMAN DIGNITY UNDER CRIMINAL LAW**

Chair/Moderator: Associate Professor **Anna Oriolo** – University of Salerno (Italy)

**15:00 (Italy time),  
Catania Hall & Online**  
C Building, Department of Legal Sciences  
(School of Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy.

**16:00 (Romania time),  
Room TII3 & Online**  
Faculty of Law,  
Transilvania University of Braşov  
25 Eroilor Blvd., Braşov, Romania.

**Protection Against Discrimination Through Criminal Law**  
Vasile COMAN, Judge – Cluj Court of Appeal (Romania)

**Invisible Humanity: Hidden Discrimination in the Italian Prison System**  
Daria PERRONE, Senior Researcher – eCampus University (Italy)

**Domestic Violence – Serious Damage to Human Dignity. Romania Versus Spain**  
Maria Magdalena BÂRSAN, Senior Lecturer – Transilvania University of Braşov (Romania)

**Respect for Human Dignity – The Fundamental Principle of Romanian and European Penal Enforcement Law**  
Gabriela-Nicoleta CHIHAIA, Senior Lecturer – Transilvania University of Braşov (Romania)

**The Criminal Legal Relationship – A Fundamental Concept in Safeguarding Human Dignity**  
Cristinel GHIGHECI, Senior Lecturer – Transilvania University of Braşov (Romania)

**Environmental Justice and the Protection of Human Dignity: Legal Challenges and Opportunities under the new Council of Europe Convention**  
Marco DI DONATO, PhD Student – University of Verona (Italy)

**Gender Discrimination and International Criminal Law: The Role of the ICC in Advancing Women's Dignity**  
Francesco FOCCILLO, Honorary Fellow - University of Salerno (Italy)

**Invisible Victims: The Enduring Legacy of Roma Persecution from Nuremberg to Today**  
Roze SURLOVSKA RISTEVSKA, PhD Student – Goce Delcev University (North Macedonia)

## PUBLIC LAW PATHWAYS TO HUMAN DIGNITY

Chair/Moderator: Drd. **Silviu-Dorin ŞCHIOPU** – Lucian Blaga University of Sibiu (Romania)

**15:00 (Italy time), Online**

**16:00 (Romania time), Online**

### **Corporate Social Responsibility and Inclusive Practices: Wedged Between State Minimalist and Postmodernist Critiques of Capitalism**

Anja MATWIJKIW, Professor – Indiana University (USA)

### **Appearances and Realities Concerning the Discriminatory Nature of Certain Provisions of the Citizenship Laws**

Silviu Gabriel BARBU, Associate Professor – Transilvania University of Braşov (Romania)

### **The Recognition of the Contributions for the Public Pension and for the Not Integrated Pension Systems, as Part of the Right To Human Dignity**

Cătălina Georgeta DINU, Associate Professor – Transilvania University of Braşov (Romania)

### **Defensive Democracy and Human Dignity: Means to an End. A Look at the Romanian Case**

Elena Mădălina NICA, Associate Professor – University of Craiova (Romania)

### **Procedural Paths to Human Dignity: Enforcing the Prohibition of Discrimination in Slovenia and Beyond**

Matevž BEDIČ, Junior Researcher – University of Ljubljana (Slovenia)

### **Albania's Pathway Toward the EU Accession: A Gender Sensitive Legal Perspective on the Influence of the EU Law on the Albanian Legislation**

Ada GUVEN, Lecturer – Epoka University (Albania)

### **Beyond Ratification: Kosovo's Unique Path to Safeguarding Human Dignity and Fundamental Rights**

Maend KULLAJ, Assistant Lecturer – Albanian University (Albania)

### **Legal Status of the Grave as a Site of Memory: A Human Dignity Perspective**

Silviu-Dorin ŞCHIOPU, PhD Candidate – Lucian Blaga University of Sibiu (Romania)

## CONCLUDING REMARKS & OPEN DISCUSSION

**17:30 (Italy time),  
Catania Room & Online**

C Building, Department of Legal Sciences (School of  
Law), University of Salerno,  
132 Via Giovanni Paolo II, Fisciano SA, Italy

**18:30 (Romania time),  
Emil Poenaru Hall & Online**

Faculty of Law,  
Transilvania University of Braşov  
25 Eroilor Blvd., Braşov, Romania.